

City of Lee's Summit

2025 Premium Rates

Medical				
Cigna Buy Up PPO Plan (\$0 Deductible)	Employee Monthly Contribution	City Monthly Contribution	Total Monthly Premium	Employee Contribution per Paycheck
Employee Only	\$207.43	\$921.22	\$1,128.65	\$95.74
Employee + Spouse or Child(ren)	\$778.62	\$1,689.89	\$2,468.50	\$359.36
Employee + Family	\$903.48	\$1,961.72	\$2,865.20	\$416.99
Cigna Base PPO Plan (\$500 Deductible)	Employee Monthly Contribution	City Monthly Contribution	Total Monthly Premium	Employee Contribution per Paycheck
Employee Only	\$102.36	\$921.22	\$1,023.58	\$47.24
Employee + Spouse or Child(ren)	\$563.30	\$1,689.89	\$2,253.18	\$259.98
Employee + Family	\$653.91	\$1,961.72	\$2,615.63	\$301.80
Cigna HDHP with HSA Plan	Employee Monthly Contribution	City Monthly Contribution	Total Monthly Premium	Employee Contribution per Paycheck
Employee Only	\$0.00	\$902.04	\$902.04	\$0.00
Employee + Spouse or Child(ren)	\$294.95	\$1,689.89	\$1,984.83	\$136.13
Employee + Family	\$342.32	\$1,961.72	\$2,304.04	\$157.99

Dental				
Cigna Dental Plan	Employee Monthly Contribution	City Monthly Contribution	Total Monthly Premium	Employee Contribution per Paycheck
Employee Only	\$0.00	\$38.80	\$38.80	\$0.00
Employee + Family	\$19.53	\$78.12	\$97.65	\$9.01

Vision				
MetLife Vision Plan	Employee Monthly Contribution	City Monthly Contribution	Total Monthly Premium	Employee Contribution per Paycheck
Employee Only	\$0.00	\$6.51	\$6.51	\$0.00
Employee + Family	\$3.09	\$12.36	\$15.45	\$1.43

*Note: Employee contribution per paycheck is based on 26 paychecks in 2025